

Occupational

# Wage Data

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*One of the most important considerations to make when recruiting for a new job or accepting a new job is the pay rate associated with that job.*

Businesses need to provide a competitive wage to attract workers with the qualities they need, while paying attention to their bottom line. Job applicants have a variety of budgetary concerns contributing to their salary requirements and want to be fairly compensated.

Since it is not common to have specific knowledge of what competitors pay or what colleagues earn, the data can be surprising. Some businesses pay unusually high or low wages compared to other firms, and this might influence the expectations of each group. Luckily for everyone in the labor market, Utah's Department of Workforce Services provides a valuable data source that can serve all interests.

Each year, the Department of Workforce Services gathers wages from employers through the Occupational Employment Statistics Survey. This information can be found in the Utah Economic Data Viewer's Occupational Wages feature: <http://jobs.utah.gov/jsp/wi/utalmis/gotoOccwage.do>. Occupational wage data, that can guide businesses and job seekers in their decision-making, have just been released and are available for several sub-state areas.



**Find** wages listed for jobs by keyword or title in the Occupational Explorer at [jobs.utah.gov](http://jobs.utah.gov):

- <http://jobs.utah.gov/jsp/wi/utalmis/gotoOccinfo.do>
- View the wage data for individual jobs posted at <http://jobs.utah.gov>.

Wages for occupations in the state of Utah or in certain sub-state areas, can be viewed using this data tool. It contains the inexperienced wage, or the average of the bottom third of the wages, in the distribution; the average wage of all workers within each occupation; the median, or center of the distribution; and the range of wages paid to the middle 50 percent of the workers in each occupation.

This information allows job seekers to gauge whether the advertised pay rates are within the market range, to negotiate pay, and to influence the pursuit of one possible career over another because of better economic prospects. It also allows businesses to measure whether they should adjust what they offer for each occupation they employ depending on their business strategy. ⓘ

*For more information on Utah or national occupational wages and how wage data are gathered, visit:*

- <http://stats.bls.gov/oes/current/oesrcst.htm>
- [http://stats.bls.gov/oes/oes\\_emp.htm](http://stats.bls.gov/oes/oes_emp.htm)

Go to  
**jobs.utah.gov**  
click on  
Utah Economic  
Data

